#### TAR Fellows Fall 2009 Post-Survey

#### 1. Default Section

The University of Wisconsin-Madison is home to CIRTL, a National Science Foundation Center for Learning and

Teaching (www.cirtl.net). CIRTL@Vanderbilt is the implementation of CIRTL at Vanderbilt University (http://www.cirtlcafe.net/vanderbilt). CIRTL@Vanderbilt promotes professional development in teaching for graduate students and post-docs in the sciences.

The CIRTL Network brings with it an unprecedented opportunity to study a range of existing and new professional development activities aimed at preparing future faculty to be excellent educators and successful members of their academic institutions.

The goal of this study is to address the question: "What are characteristics of programs that effectively prepare

graduate students and post-docs for careers as 21st century faculty?"

The term "this program" in the questions below refers to the Teaching-as-Research Fellows Program in which you participated recently.

Your participation in this study is very important to its success. Collection of information like your name will only allow linking of pre- and post-survey results. Otherwise, all of the information that you provide will be treated as

anonymous. If you have any questions about this study, please contact Derek Bruff at derek.bruff@vanderbilt.edu or 322-3420.

- \* 1. What is your name? (Note: Your responses will be treated as anonymous. Your name is required to link pre- and post-survey responses.)
  - 2. What type of job/position would you most like to have? Select your top two choices.
  - Fost-doctoral researcher
    Faculty at research-focused campus (like Vanderbilt, UW-Madison, UC-Boulder, MSU)
    Faculty at a 4 yr comprehensive campus
    Faculty at a small liberal arts campus
    Faculty at a technical or community college
    Non-faculty instructional position in academia
    Position in industry, not-for-profit, or government
    Extension or outreach position

Full-time researcher at a college or university

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3. Has your participation in this program influenced your career plans?
Please explain.
4. What do you see as your strengths as an educator?
5. What do you see as your areas for improvement as an educator?
6. What have you learned about as a result of your participation in this
program? Please provide specific examples.
7. What practical skills do you believe you have improved upon or developed as a result of your participation in this program? Select all that apply.
© Communication skills
€ Teamwork and collaboration skills
Using knowledge of diversity to teach effectively
€ Writing and managing grants
© Organizing evidence of one's teaching competence (portfolio)
€ Instructional methods
Methods of assessing student learning
© Consultation on teaching
€ Academic leadership
© Other (please specify)

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# 8. Please rate your current level of confidence, interest, ability, etc. in each of the following:

	None	A little	Some	A lot
Confidence in your teaching ability	jm	ja	<b>j</b> m	<b>j</b> n
Confidence in your ability to do research	<b>j</b> n	<b>j</b> n	j'n	<b>j</b> ∩
Confidence in your ability to do academic service	<b>j</b> tn	<b>j</b> α	<b>j</b> n	<b>j</b> ta
Confidence in your leadership ability	<b>j</b> n	<b>j</b> n	<b>j</b> n	<b>j</b> m
Confidence in your ability to assess and evaluate student learning	jα	jα	jα	j∙n
Confidence in your ability to do well in your job search	<b>j</b> m	<b>j</b> m	<b>j</b> n	j⊓
Knowledge about the campus culture around teaching and research, at the type of college or university to which you are applying, or will apply for a job	ja	jα	j∩	j'n
Ability to balance teaching, research and service	<b>j</b> m	<b>j</b> n	<b>j</b> n	<b>j</b> m
Interest in sharing teaching practices and experiences with	<b>j</b> tn	<b>j</b> o	j'n	jα
colleagues	<b>j</b> n	j'n	jn	<b>j</b> m
Interest in interacting with faculty outside of your discipline	jα	ja	<b>j</b> n	ţα

#### 9. How your rate your overall satisfaction with this program?

jn Extremely	jn Dissatisfied	jn Neither	jn Satisfied	jn Extremely
dissatisfied		dissatisfied nor		satisfied
		satisfied		

## 10. In what way(s) could your overall experience in the program have been improved?

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# TAR Fellows Fall 2009 Post-Survey 11. What major concepts are you taking away from this program that will affect your future practice as an educator? If possible, please give 2 or 3 specific examples. 12. Did your participation in this program affect, either positively or negatively, your disciplinary research? r very positively n positively neither positively negatively m very negatively nor negatively 13. Please explain your response to the preceding question. 14. How will or might you apply the content and concepts that you learned through participating in this program? 15. In what ways has your experience changed how you think about yourself as a current and future educator and academic leader?

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## 16. Please indicate your level of agreement with the following statements regarding teaching.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
An effective teacher finds out whether students know what he or she expects them to learn.	<b>j</b> o	<b>j</b> n	jα	j'n	ja
Considering racial, ethnic, or gender diversity is not essential for learning science, technology, engineering, and mathematics, because the subject matter is neutral with regard to these individual differences.	<b>j</b> m	<b>j</b> n	j'n	j'n	<b>j</b> m
I believe that I can be successful when teaching in a racially, ethnically, and culturally diverse environment.	jα	jα	ja	jα	ja
It is not important for me to discuss my teaching with others.	<b>j</b> n	<b>j</b> u	<b>j</b> n	Ĵη	<b>j</b> n
It is not a professor's job to figure out the best way to teach.	jα	<b>j</b> o	jα	<b>j</b> o	<b>j</b> n
Effective teaching requires input from colleagues and others.	<b>j</b> n	<b>j</b> n	jn	j'n	<b>j</b> n
Students are responsible for their own learning.	jα	<b>j</b> ʻa	<b>j</b> α	<b>j</b> ʻα	<b>j</b> α
Having a mentor who is an expert teacher is crucial to learning how to teach well.	<b>j</b> m	<b>j</b> n	<b>j</b> n	<b>j</b> n	<b>j</b> m
A good teacher ensures that the majority or students understand the course material.	<b>j</b> a	j'n	j'n	ja	jα
There is no relationship between how I do my research and how I teach.	<b>j</b> n	<b>j</b> n	<b>j</b> m	<b>j</b> n	jn
A good teacher has a lesson plan and sticks to it.	<b>j</b> α	jα	<b>j</b> α	jα	<b>j</b> a
Co-teaching with	<b>j</b> n	<b>j</b> m	<b>j</b> n	<b>j</b> n	<b>j</b> m

good way to get good teaching ideas.					
Effective teachers attend to the ways in which students learn.	ja	<b>j</b> ta	jα	<b>j</b> α	<b>j</b> n
I do not need to collect data on the effectiveness of my teaching.	<b>j</b> n	<b>j</b> m	<b>j</b> n	<b>j</b> m	<b>j</b> n
Talking about teaching with colleagues can motivate improved teaching.	<b>j</b> a	jn	jα	jo	ţ'n
Good teaching depends on assessing and building on what the learner already knows.	<b>j</b> m	j'n	<b>j</b> m	<b>j</b> m	j'n
Talking about teaching in my department is a waste of my time.	<b>j</b> n	<b>j</b> a	j∙∩	j'n	<b>j</b> n
I am aware of the implications of students' experiences, backgrounds, skills, and learning styles on their learning.	jπ	j'n	<b>j</b> m	<b>j</b> m	j'n
I am able to identify an educational problem, develop a solution and make a plan for its resolution.	jα	jα	<b>j</b> a	jo	jα
I am able to inspire my peers to improve their teaching.	jn	<b>j</b> m	<b>j</b> m	j'n	<b>j</b> m
I am able to consult effectively with my peers about teaching.	j'n	<b>j</b> n	jα	<b>j</b> α	<b>j</b> n